



MAIECMH Endorsement

What is endorsement?

Developed by the Michigan Infant Mental Health Association, the endorsement program promotes and recognizes the professional development and work experiences of infant, early childhood, family service, health and mental health professionals focusing on culturally-sensitive, relationship-based infant and early childhood mental health. Endorsement is available to providers and clinicians who work in a range of settings and professional disciplines at four different levels spanning the continuum of care.

Professional endorsement provides necessary information regarding a professional's education and skills—related to the social and emotional development and mental health of infants, young children and their families—to peers, employers, referrals, consumers and court services seeking expert witnesses. The endorsement process informs individual professional development and career planning within an organized framework focused on specialized knowledge, culturally competent best practice skills, supervised and guided work experiences and reflective practice.

Who can apply?

Potential applicants include MAIECMH members who have experience working with and/or on behalf of infants, young children, parents and/or other caregivers and who meet the requirements at each level of endorsement (see second page of document).

Levels of Endorsement (including Preliminary Application fee and Endorsement fee)

To determine which level of endorsement you are qualified to apply for, refer to the second page of this document

Level 1: Infant Family Associate - \$15; \$25

Level 3: Infant Mental Health Specialist - \$25; \$200

Level 2: Infant Family Specialist - \$15; \$50

Level 4: Infant Mental Health Mentor - \$25; \$300

Five steps to MAIECMH endorsement:

1. Inquiry. Contact the MAIECMH office at 651-644-7333 or email Emily at erichardson@macmh.org.
2. Complete and submit preliminary endorsement application (<http://www.macmh.org/wp-content/uploads/2013/01/PrelimEndorsApp.pdf>) and fee.
3. Prepare professional portfolio, including documentation of education, coursework, degrees, in-services, work experience, reflective supervision/consultation, and professional reference ratings.
4. Complete documentation of competencies.
5. Submit Endorsement fee to MACMH office.



MAIECMH Endorsement for Culturally Sensitive, Relationship-based Practice Promoting Infant Mental Health

	Level 1 <i>Infant Family Associate</i>	Level 2 <i>Infant Family Specialist</i>	Level 3 <i>Infant Mental Health Specialist</i>	Level 4 <i>Infant Mental Health Mentor</i>
Competencies	As specified in MI-AIMH <i>Competency Guidelines</i>	As specified in MI-AIMH <i>Competency Guidelines</i>	As specified in MI-AIMH <i>Competency Guidelines</i>	As specified in MI-AIMH <i>Competency Guidelines</i>
Educational Degrees earned	CDA or Associate's degree	Bachelor's or Master's degree	Master's or Post-Graduate degree	Master's, Post Graduate, Doctorate, Post Doctorate or MD
Work Experiences	Two years in the infant, early childhood and family field	Two years in the infant, early childhood and family field	Two years post-master's work in the infant, early childhood and family field	Three years post-master's work in the infant, early childhood and family field
Specialized Training	Minimum of 30 hours Reflecting knowledge, skills and practice as listed in the <i>Competency Guidelines</i>	Minimum of 30 hours Reflecting knowledge, skills and practice as listed in the <i>Competency Guidelines</i>	Minimum of 30 hours Reflecting knowledge, skills and practice as listed in the <i>Competency Guidelines</i>	Minimum of 30 hours Reflecting knowledge, skills and practice as listed in the <i>Competency Guidelines</i>
Signed Code of Ethics, Waiver, Agreement	Yes	Yes	Yes	Yes
Reflective Supervision and/or Consultation	N/A	Minimum 24 clock hours within a 2 year time frame	Minimum 50 clock hours within a 2 year time frame	Minimum 50 clock hours within a 2 year time frame (clinical)
Reference Ratings	3 (at least one must meet requirements for Endorsement at Level 2, 3 or 4)	3 (at least one must be from supervisor/consultant guiding reflective practice)	3 (at least one must be from supervisor/consultant guiding reflective practice)	3 (clinical leader: at least one must be from supervisor/ consultant guiding reflective practice)
Written Exam	no	no	yes	yes
Service Examples include but are not limited to the following jobs	<u>Promotion</u> Childcare worker, play group leader, Doula	<u>Prevention/Intervention</u> Home visitor, Early On service coordinator, NICU nurse, parent educator, child care consultant, child protective services worker, ISS/MSS staff	<u>Intervention/Treatment</u> Mental health clinician/supervisor, infant mental health specialist, clinical nurse practitioner, lactation consultant, early intervention specialist	<u>Leadership</u> Infant and family program supervisor, administrator, researcher, faculty member, policy specialist, physician