

## Infant Family Specialist (II)

### Infant Family Specialist Requirements

<b>Education</b>	Minimum of Bachelor of Arts (BA), Bachelor of Science (BS), Bachelor of Social Work (BSW), Bachelor of Nursing (BSN); and including Master of Arts (MA), Master of Science (MS), Master of Social Work (MSW), Master of Education (MEd), Master of Nursing (MSN), Master of Applied Studies (MAS), PhD, EdD, PsyD, official transcript
<b>Training</b>	Minimum 30 clock hours of relationship-based education and training pertaining to the promotion of social-emotional development and/or the practice of infant mental health. Applicants will include as many hours as necessary to document that competencies (as specified in Competency Guidelines®) have been met
<b>Work Experience</b>	Minimum two years of paid, post-Bachelor's, professional work experience providing services that promote infant mental health. Work experience meets this criterion as long as the applicant has: <ol style="list-style-type: none"><li>1. Served a minimum of 10 families of infants/toddlers (birth to 36 months), and</li><li>2. A primary focus of the services provided is the social-emotional needs of infant/toddler, and</li><li>3. Services include attention to the relationships surrounding the infant/toddler</li></ol>
<b>Reflective Supervision/Consultation</b>	Minimum 24 clock hours within one- to two-year timeframe; post-Bachelor's, relationship-based, reflective supervision or consultation, individually or in a group while providing services to infants, very young children, and families. Provider of reflective supervision/consultation must have earned Endorsement® at III or IV-Clinical. For Bachelor's-prepared II applicants, reflective supervision/consultation that meets criteria for Endorsement® may come from a Master's-prepared professional who has earned II
<b>Professional Reference Ratings</b>	Total of three ratings:

Please note: At least one rating must come from someone Endorsed at II, III, or IV.	<ol style="list-style-type: none"> <li>1. One from current program supervisor</li> <li>2. One from person providing reflective supervision/consultation</li> <li>3. One from another supervisor, teacher, trainer, consultant, colleague, or parent/recipient of service (paid or volunteer)</li> </ol>
<b>Code of Ethics &amp; Endorsement® Agreement</b>	Signed
<b>Documentation of Competencies</b>	Application will document that competencies have been adequately met through course work, work/volunteer experience, in-service training, and reflective supervision/consultation experiences. Written examination not required for applicants seeking Infant Family Specialist Endorsement®
<b>Professional Membership</b>	Membership in MAIECMH or another infant mental health association

## Annual Endorsement® Renewal Requirements (Infant Family Specialist)

<b>Education &amp; Training</b>	Minimum of 15 clock hours per year of relationship-based education and training, pertaining to the promotion of social-emotional development and/or the practice of infant mental health (eg, regional training, related course work at colleges or universities, infant mental health conference attendance, participation in IMH association-sponsored activities such as book club, mentorship group). Documentation of training hours submitted with membership renewal
<b>Professional Membership</b>	Annual renewal of membership in MAIECMH or another infant mental health association
<b>Reflective Supervision/Consultation</b>	MAIECMH requires that all professionals endorsed as Infant Family Specialists receive a minimum of 12 hours of reflective supervision or consultation annually